



JOB DESCRIPTION - INSTALLER/CARPENTER

Job Title: CABINET INSTALLER/CARPENTER

Reports to: Director of Operations

Position Summary: We are seeking a skilled installation technician to join our team. The Installer is responsible for all activities associated with cabinet installation/carpentry/fabrication while adhering to the high-quality standards and exceptional client service Windhill is known for. Functions as a proactive, professional, and detail-oriented team player who demonstrates a spirit of thoughtful accountability that matches our fast-moving, growing business.

Qualifications:

- High School diploma or equivalent required.
- Attention to detail and commitment to high quality work.
- 3+ years' experience with carpentry, cabinet installation.
- Ability to read and interpret blueprints.
- Comfortable disconnecting/connecting plumbing and/or electrical safely.
- Must have a valid driver's license, solid driving record and reliable transportation.
- Proactive, positive attitude with excellent attention to detail skills.
- Ability to maintain consistent predictable attendance and willingness to go above and beyond to get the job completed.
- Must be physically agile to perform duties which include, but are not limited to, bending, heavy lifting, climbing, pushing/pulling, vision to perform detailed work in a noisy environment.
- Knowledge and compliance with safety practices
- Professional, highly motivated, and willing to learn.
- Ability to work independently with minimum supervision.
- Able to consistently provide exceptional client service and a relentless drive to continuously exceed their expectations.

Responsibilities:

- Rotates between fabrication and installation work depending on project requirements.
- Reads and interprets drawings and project documents ensuring custom millwork is fabricated and installed to specifications.
- Follow written instructions in production packets, work orders and drawings, etc.
- Fabrication and installation of custom millwork including cabinets, laminate casework, counter tops, paneling, wall systems, decorative millwork and the like.
- Use of standard woodworking machinery and hand tools for milling, fabrication, sanding, assembly and installation.

- Quality craftsmanship and attention to detail is very important.
- Strict adherence to safety standards
- Being part of a team and doing whatever it takes to meet timelines, quality standards and customer expectations.

If you are a motivated individual with a strong work ethic and a passion for installation work, we encourage you to apply. We offer competitive compensation and opportunities for career growth within our organization.

Benefits:

- 401(k)
- Health, Dental and Vision Insurance
- Flexible Spending Account
- Paid Time Off